

Safeguarding Policy Statement

Because of the nature of the work undertaken by Shrewsbury Town in the Community (STitC), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that STitC meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through STitC setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

STitC's Safeguarding Ethos

STitC will always seek to provide protection to any person that receives our services. To this end STitC will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. STitC believes that no one should ever experience abuse of any kind. STitC have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. STitC are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with STitC - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of STitC. This policy also applies to any other person that engages with the work of STitC and includes parents, carers, families and other visitors to STitC premises.

Safeguarding at STitC

STitC places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, STitC ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing STitC's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with STitC

This is achieved through adherence to STitC's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of STitC's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all STitC's policies and procedures relating to safeguarding.

A full copy of STitC's Safeguarding Handbook is available by speaking with (or contacting) the STitC person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of STitC's designated Safeguarding Team as detailed on the following page...

STitC's Internal Safeguarding Contacts

Board Safeguarding Lead/Senior Safeguarding Manager

Name	Karen Bradshaw
Job Title	Director of Children's Services Shropshire Council
Telephone Contact	01743 254201
Email	karen.bradshaw@shropshire.gov.uk

Head of Safeguarding

Name	Jayne Pullinger
Job Title	Head of Safeguarding
Telephone Contact	01743 289177 ext. 216
Email	jayne.pullinger@shrewsburytowninthecommunity.com

Deputy Designated Safeguarding Officer & Nominated Manager for Adults

Name	Steve Brotherwood
Job Title	Operations Manager
Telephone Contact	01743 289177 ext. 269
Email	steve.brotherwood@shrewsburytowninthecommunity.com

NCS Designated Safeguarding Officer

Name	Calvin Latham
Job Title	NCS Manager
Telephone Contact	01743 289177 ext. 269
Email	calvin.latham@shrewsburytowninthecommunity.com

E-Safety Coordinator

Name	Steve Burnside
Job Title	Media & Communications Officer
Telephone Contact	01743 289177 ext. 216
Email	steve.burnside@shrewsburytowninthecommunity.com

Responsible Person for Health & Safety

Name	Lawrence Ellerby
Job Title	Safety Officer
Telephone Contact	01743 289177
Email	lawrence.ellerby@shrewsburytown.co.uk

Responsible Person for Data Protection

Name	Vicky Martin
Job Title	Business Administrator
Telephone Contact	01743 289177 ext.216
Email	vicky.martin@shrewsburytowninthecommunity.com

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts

Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk